



Employment Benefits

- **Annual Employer “Health Insurance Stipend” (\$6,000/yr. full time*, \$3,000/yr. part time)**
 - » Requires a minimum of 1,000 hours worked during the prior calendar year
 - » Paid as a lump sum, one-half in January and remaining in July
- **401k w/ Match (100% up to 3%, 50% up to 5%)**
- **Profit Sharing – 401k contribution (0-10% of annual compensation)**
 - » Requires a minimum of 1,000 hours worked intra-year
 - » Paid as a lump sum in December
- **Life and AD&D Insurance**
 - » Life – 100% of compensation up to \$100,000
 - » AD&D – 100% of compensation up to \$100,000
 - » Requires a minimum of 90 days of service before eligibility
 - » Eligibility for regular part-time employees is 1,000 hours of service per year
- **Long-Term Disability Insurance**
 - » 90 day elimination period
 - » 60% of monthly earnings up to \$6,000 per month up to age 65
 - » Requires a minimum of 90 days of service before eligibility
 - » Eligibility for regular part-time employees is 1,000 hours of service per year
- **Reduced Advisory account fees after 1 year of service**
- **Monthly Net Operating Income Rewards**
- **Paid Vacation**
- **Paid Holidays (for full time staff)**
- **Reimbursement for pre-approved job-related expenses**

*Full time is defined as 32 hours or more per week
Rev 8/21

269.982.2710 • www.trueblue.financial

7889 Red Arrow Highway, Stevensville, MI 49127 • 667 West Main, Suite A, Benton Harbor, MI 49022